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Grant Development Process & How Grants Administration Department (GA) Can Help You



- | | |
|---|---|
| 1 | GA can help to develop your idea by facilitating a group brainstorming meeting, conducting a needs assessment and creating a program plan. |
| 2 | GA can help to identify funding opportunities through the Grant Funding Newsletter, cultivating donors, and providing individual research. |
| 3 | GA can work with you to ensure a timely submission, seek School Board review and approval of the grant, and provide editing and writing support. |
| 4 | GA can help set-up the grant account, support the grant agreement review and approval process, provide donor stewardship, and support media outreach efforts. |
| 5 | GA can help you to manage the award by supporting the reporting process. |
| 6 | If applicable, GA will liaise with the Accounting & Financial Reporting Department for assistance with the final financial report. |

Catch the Excitement!

"THANK YOU SO MUCH for these edits!! I am GREAT with them...You are awesome at this, thank you!" **Randa Flinn, Magnet Coordinator-Northeast High School**

"You are AWESOME thank you so much," **Maria Casanova, Spanish Teacher – Coconut Creek High School**

"Thanks a million. Much appreciated!" – **Tracy-Ann Smith, Office Manager – Boyd Anderson High School**

"This is great news " **Kevin Finan, Machining Teacher – Atlantic Technical College & High School**

A copy of all grant applications to external agencies must be submitted to the Grants Administration (GA) Department as soon as possible to obtain School Board approval. Grant contracts and funds will not be awarded without Board approval. A copy may be submitted via e-mail to grants@browardschools.com. All grant applications MUST support the District's Strategic Plan.

Good News!

Broward Sheriff's Office Awards Grant to Whiddon-Rogers Education Center



Principal Wiley Howard, Whiddon-Rogers Education Center at the award ceremony

Every year, the **Broward Sheriff's Office (BSO)** helps organizations further their mission in the community through the Law Enforcement Trust Fund (LETFF). LETF money comes from the seizure and forfeiture of contraband that has been used in the commission of a felony, and state law allows BSO to use those funds for the benefit of the community. BSO has awarded a LETF grant of **\$10,000** to Whiddon-Rogers Education Center to support their Criminal Justice Academy that introduces students to various careers in all major areas in the criminal justice system. Through this work, students are provided with information to develop tools necessary to work and become successful in the criminal justice community. Thank you, Broward Sheriff's Office, for your support!

Several Schools Win Grants for Gardens



The **Broward County Farm Bureau** works to promote local agriculture through better cultural and research practices, product quality improvement, improved marketing methods and market stabilization. They also provide educational programs in schools and grants for school-based agricultural activities including edible and teaching gardens. Click [here](#) to learn more about the Broward County Farm Bureau. Thank you, Broward County Farm Bureau, for supporting the following schools and big congratulations to the teachers awarded:

Joanne Ewart, Sheridan Hills Elementary School; Beatrice Morin, Flamingo Elementary School; Roni Tanenbaum, Liberty Elementary School; and Marsha Eichel, Everglades High School.

BCPS Awarded Grant for Intensive Afterschool and Weekend Academies



The **Florida Department of Education** has awarded BCPS a grant of **\$4,101,189** to support *Intensive Afterschool and Weekend Academies* district-wide. Funding will support tutoring and enrichment activities to engage students who have been disproportionately impacted by the coronavirus. The program includes face-to-face, whole group, small group, and/or one-on-one targeted instruction to provide immediate corrective feedback to remedy any deficiencies in the areas of literacy, science, and/or mathematics. Instruction is supported by data-driven analysis from recent assessment results to include State end of year exams and District-approved progress monitoring tools. Thank you to the Office of Academics' team for their expertise and collaboration on this project!

Congressional Earmark Grant



The **US Department of Education** through its Congressionally Directed Awards Earmark program has awarded BCPS a grant of **\$500,000** to expand the successful peer mentoring programs, Mentoring Tomorrow's Leaders (MTL) and Latinos in Action (LIA) to additional schools across the district. The MTL program, implemented through the Diversity & School Climate department, is a peer-to-peer mentoring and student leadership program that serves youth who are at-risk for not graduating or are struggling academically. The Bilingual/ESOL department partners with LIA, a national recognized organization, to offer an asset-based approach to bridging the graduation and opportunity gap for Latino students. The goal of both programs is to diminish the achievement gap for minority students and to build College and Career Readiness skills.



Grief-Sensitive
Schools Initiative

New York Life Foundation – Grief Sensitive Schools Initiative

Through its Grief Sensitive Schools Initiative, the **New York Life Foundation** has awarded BCPS a **\$165,000** grant to raise awareness about the prevalence of childhood bereavement. The grant provides schools with resources, training, and practical tools to increase knowledge and build the capacity of schools to support grieving students and their families. To participate, each school must have a minimum of five school staff attend a New York Life Grief-Sensitive School session led by New York Life ambassadors. Schools that complete the training are awarded the Grief-Sensitive School designation and are eligible for a \$500 grant to help enhance grief support and resources available in their school community. Thank you, New York Life Foundation, for bringing this important initiative to Broward.



Walmart Community Program Grants

Walmart awards local cash grants ranging from \$250 to \$5,000. Every school within 25 miles from a store or distribution center is eligible to apply. Click [here](#) for additional details. Congratulations to Luciana Gentiles, Teacher – Ramblewood Elementary School for your grant of \$1,000 from Walmart to equip movable carts with educational resources that will provide opportunities for students with multiple intelligences to engage in activities beyond reading and writing. Congratulations also to Felicia Nealy, Job Coach – Charles W. Flanagan High for your award of \$1,000 to support the school's Post-Graduate Alternatives for Secondary Students (PASS) program that assists ESE students in developing their independence and employment skills. Congratulations also to Michelliah McCraney, Community Liaison - Nova Middle School for your grant of \$500 to help create a mental health and wellness room through which students can relax, receive mentoring, and build social-emotional skills.

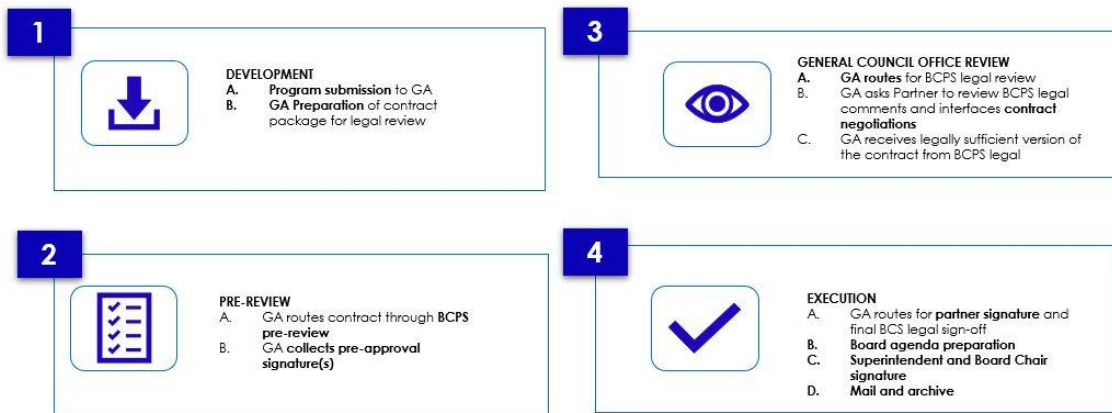


A Budding Botanist Grant Winner

Coconut Creek Elementary School has received **\$1,000** for the 2023 Budding Botanist grant from **KidsGardening.org**. Funds will be used to teach students about the parts of a plant, the reproduction process, and how that ties into food-crop production. They will learn how bees, butterflies, birds, moths, bats, and other insects pollinate the plants in the local ecosystem. Students will also study biomes around the world to learn about the importance of biodiversity and life on our earth. Congratulations, Lynn Walsh, Teacher – Coconut Creek Elementary on your grant award!

Update on Grant Contract/Agreement Review and Approval Process

All grant contracts, agreements, terms of reference or other legal documents that require a signature from a BCPS authorized representative are **required** to go through the District's legal review, approval, and signature process. Please reach out to GA staff for support.



BCPS Grants in Action! – We Want to Hear From You!

Grants are a powerful tool to enhance teaching and learning throughout our District. Please take the opportunity to have your grants showcased in one of our upcoming newsletters by submitting your photos with the subject line Grants In Action and email your action photographs of activities associated with grant awards to grants@browardschools.com. This is another opportunity to acknowledge our grant donors for their support and to showcase the innovative learning experiences developed by our school-based staff!

Opportunity Spotlight!



Good Sports gives all kids the lifelong benefits of sport and physical activity by providing equipment, apparel and footwear to those most in need. Through the generous support they receive from a variety of funders, equipment manufacturers and distributors, Good Sports can provide a diverse range of sporting equipment, footwear and apparel to many different community organizations on a year-round basis. Click [here](#) for additional information.



Join us for **The Broward Education Foundation's (BEF) 26th Annual Innovative Teacher IDEA EXPO** on **Saturday, February 4, 2023**. The IDEA EXPO is a great networking and learning opportunity that includes more than 50 educational exhibits; workshops on effective and dynamic teaching strategies, free USB with complete project curriculum and fabulous door prizes. Additional information can be found [here](#).

BCPS Grant Writer in Action!



Luisa Dugas presenting her ABC, Art, Books & Creativity project at the BEF Innovative Teacher Idea Expo

Name: Luisa Dugas

Position: Art Teacher, Croissant Park Elementary

Years of service: 11

How many grants have you been awarded and what is the total dollar amount awarded? I have won four Broward Education Foundation (BEF) Teacher Innovation Grants: Printmaking Magic Exploration, Back to the Past, Funtastic Florida and Clay Creative. Four BEF Disseminator Grants: Printmaking Magic Exploration, ABC-Arts, Books and Creativity, Back to the Past, a study of Ancient Civilizations and Trailblazers: Women who made their Mark in the World. I have also been awarded 12 BEF Adapter grants totaling about \$15,000.

Which grant-supported project is your favorite? My favorite grant-based project that I've implemented has been Printmaking Magic Exploration. With the money for this grant, I bought all the tools, supplies and books needed to teach various printmaking techniques in the art classroom. Printmaking has been a passion of mine since I was in college, and the techniques of printmaking have always amazed me because of the impressive results. Teaching this topic, which I am so passionate about, and seeing the joy it brings to my students when they are successful is extremely rewarding.

What is your process for filling out a grant application? The first thing I do when considering applying for a grant is downloading the questions and importing them into a Word document. I do this, so that I know what I should be focusing on answering, and so that I can work on the grant writing at my leisure and not against the clock. Then I jot down my initial thoughts- what I consider my BIG idea, what are my students' needs as it relates to this big idea and then how I want to implement it. Little by little the project and proposal start to come together. Also, I research resources like books, videos, and people who can help me implement this idea. Lastly, I put together a list of items I might need and research cost in order to create a budget. There's a lot of scratch paper and sketches involved!

Do you have any grant writing tips? The best tip I can give to others starting out is: Answer the question completely. Some grant questions have several parts in one question. It is important to address every part or aspect of each question. Another is to keep in mind that when writing grants, the people reading, and judging are not necessarily educators and might not know the jargon. It is important to write in colloquial language and not use abbreviations that people in other businesses may not understand and lastly, express your passion. A reader must feel your joy for writing about this topic so they can connect with you and the needs of your students!

Grant Writing Capacity Building and Proposal Development Workshops



Grant Writing Workshop: GA staff offer capacity building workshops (in-person and virtual) for teachers, parents and staff on grant writing; the elements of program development; and the joint identification of program funding needs and opportunities. [Click here](#) to express interest.

Teacher Grants Space: Join BCPS teachers and GA staff to network and exchange program ideas; learn about upcoming grant opportunities; view sample proposals; find a quiet space to write proposals; and get real-time feedback and input on your proposals. Click [here](#) to express interest.

Please contact GA if you would like us to facilitate your next program planning meeting or to request a grant writing workshop for your school or Department.

Grant Writing Resources

Overwhelmed with where to start? Click on one of these education grant search engines or use the web address.



Tip for the Day: Tips for Writing a Winning Proposal

Fritz, Joanne. "Here Are Some Helpful Tips on How to Write a Winning Grant Proposal." *The Balance Small Business*, The Balance Small Business, 11 May 2021, <https://www.thebalancesmb.com/how-to-write-a-grant-proposal-2501980>. Excerpts below. Click on the imbedded links for additional information and examples.

[Grants](#), to be successful, should be part of your overall [fundraising plan](#), have a [calendar](#), and a dedicated grant writer, either on staff or [contracted](#). Grants come from a variety of sources such as a [foundation](#), a [corporation](#) or a [government](#) agency, but most require similar information. There are also at least [three different types of proposals](#), ranging from a letter to a full-blown proposal.

[Executive Summary](#) The [executive summary](#) comes after your cover letter. It helps the grantor to understand at a glance what you are asking. Aim to be complete but brief. The summary gives a taste of the proposal to come and should entice the reader to keep going.

[Need Statement](#) The statement of need is the meat of your [grant proposal](#). You must convince the funder that what you propose to do is essential and that your organization is the right one to do it.

Use your expertise to explain it but make it simple to understand.

[Goals and Objectives](#) Your goals and objectives explain what your organization plans to do about the problem. State what you hope to accomplish with the project (goals) and spell out the specific results (objectives) you expect to achieve. Brush up on [SMART objectives](#).

[Methods, Strategies or Program Design](#) Walk the grantor through exactly HOW you will achieve the [goals and objectives](#) you've set out earlier. Be as detailed as you can with a timeline and specifics about who will do what and when.

[Evaluation Section](#) Funders want to know that their dollars had an [impact](#). So, decide now how you will evaluate the [outcomes](#) of your project. Include what records you will keep or data you will collect, and how you will use that data.

[Project Budget](#) Attach a short budget showing expected expenses and income. The expenses portion should include personnel costs, direct project costs, and administrative or overhead expenses.

NEW! Upcoming Grant Opportunities

- **American Academy of Dermatology** provides funds for permanent shade structures for outdoor locations. Grants are up to \$8,000. **DEADLINE: December 23, 2022** | [Application](#)
- **Classics for Kids Foundation** works to empower young people to shape positive futures through music and to build and strengthen sustainable stringed instrument music programs. To support this goal, this program will provide matching awards for the purchase of high-quality stringed instruments for use by children in grades K-12. **DEADLINE: December 31, 2022** | [Application](#)
- **Big Lots Foundation** giving priorities include supporting healthcare, housing, hunger, and education, especially those serving women and children. Support is provided in the form of monetary gifts, gift cards, and merchandise in-kind. Please reach out to GA if you are planning to apply. **DEADLINE: January 1, 2023** | [Application](#)
- **WaWa Foundation** offers grants of over \$2,500 for a variety of education and community development programs. Please reach out to GA if you are planning to apply. **DEADLINE: January 1, 2023** | [Application](#)
- **Les Paul Foundation** provides funding for programs and projects that encourage innovation in music production and/or performance and to innovative STEM or STEAM programs for students and others in challenging situations. **DEADLINE: January 15, 2023** | [Application](#)
- **Fund for Teachers** grants are used for a variety of projects that are designed to create enhanced learning environments for teachers and their students. Individuals may apply for up to \$5,000; teams may apply for up to \$10,000. **DEADLINE: January 19, 2023** | [Application](#)
- **American Chemical Society** Professional Development Grant supports high school chemistry teachers as they identify and pursue opportunities that advance their professional development and enhance the teaching and learning of chemistry in their classrooms. **DEADLINE: January 21, 2023** | [Application](#)
- **American Association of School Librarians (AASL)** Leadership Grants (\$1,750) are given to school library associations that are AASL affiliates for planning and implementing leadership programs. Possibilities include programs that involve new members, train on-going leaders, prepare school librarians to be building or district level leaders and encourage collaboration among organizations. **DEADLINE: February 1, 2023** | [Application](#)
- **American Association of School Librarians (AASL)** Innovative Reading Grants (\$2,500) supports the planning and implementation of a unique and innovative program for children which motivates and encourages reading, especially with struggling readers. You must be a member of AASL to be eligible. **DEADLINE: February 1, 2023** | [Application](#)
- **American Association of School Librarians (AASL)** Collaborative School Library Awards (\$2,500) recognizes and encourages collaboration and partnerships between school librarians and teachers in meeting goals outlined in AASL's National School Library Standards for Learners, School Librarians, and School Libraries through joint planning of a program, unit or event in support of the curriculum and using school library resources. You must be a member of AASL to be eligible. **DEADLINE: February 1, 2023** | [Application](#)

- **NEA Foundation Learning and Leadership Grants** program provides support to NEA members (teachers, public education support professionals, and/or faculty) for high-quality professional development experiences such as summer institutes or action research; or grants to groups in support of collegial study, including study groups, action research, lesson study, or mentoring experiences for faculty or staff new to an assignment. Grant amounts are \$2,000 for individuals; \$5,000 for groups. **DEADLINE: February 1, 2023** | [Application](#)
- **NEA Foundation Student Success Grants** supports NEA members who are helping students learn how to think critically and solve problems. The NEA Foundation has successfully provided funding to thousands of educators to enable them to take the lead on a wide range of projects to improve student learning. **DEADLINE: February 1, 2023** | [Application](#)
- **Scott's Miracle-Gro Foundation** Awards provide funding for the development of new and expansion of existing youth garden programs and greenspaces serving 15 or more youth. **DEADLINE: February 10, 2023** | [Application](#)
- **Association of American Educators Foundation** Teacher Scholarships provide \$500 that can be used for a wide variety of professional development opportunities and materials. These include conferences, in-services, and materials. **DEADLINE: March 1, 2023** | [Application](#)
- **Association of American Educators Foundation** Classroom Grants provide \$500 that can be used for a variety of projects and materials, including but not limited to books, software, calculators, math manipulatives, art supplies, audio-visual equipment, and lab materials. **DEADLINE: March 1, 2023** | [Application](#)
- **Toshiba America Foundation** provides grants of up to \$5,000 to 6-12th Grade teachers for projects that make science and mathematics more engaging for their students. **DEADLINE: March 1, 2023** | [Application](#)

Rolling Deadlines

Rolling Deadlines

- **ALDI Smart Kids Program** promotes the health and wellness of the children in communities where the funding agency is located by supporting local community organizations that encourage kids to be active in the areas of education, physical activity, nutrition, socializing, and the arts. The program will provide funding and gift cards to support students, teams, and programs that provide kids with a smart foundation for healthier lives. Grants are between \$100–\$5,000. **DEADLINE: Rolling** | [Application](#)
- **Walmart Foundation** is accepting applications through its Community Grant Program which awards grants of up to \$2,500 to public schools serving residents within the service area of individual Walmart stores. Grants will be awarded in the areas of hunger relief and healthy eating, sustainability, women's economic empowerment, and/or career opportunities. **Please reach out to GA if you are planning to apply. DEADLINE: Rolling** | [Application](#)
- **US Track and Field Foundation** supports high quality programs that attract diverse ethnic and socio-economic youth and that promote character building, education, active healthy and drug free behaviors, including event participation in track and field and cross country/road running. **DEADLINE: Rolling** | [Application](#)

- **Alternative Fuel Foundation** supports programs that promote renewable energy, environmental sustainability, and earth stewardship. **Applications are reviewed on an ongoing basis** | [Application](#)
- **Cracker Barrel Foundation** supports impoverished families/children in underserved communities, and civic/safety organizations. The Foundation also supports local community events and organizations that promote multiculturalism and inclusion. **Applications are reviewed on an ongoing basis** | [Application](#)
- **American Association of Physics Teachers (AAPT)** sponsors several grant opportunities for educators and a scholarship for aspiring AAPT physics teacher members. **Letters of inquiry are reviewed on an ongoing basis** | [Application](#)
- **Target** donates gift cards for up to \$500 for schools. **DEADLINE: Rolling** | [Application](#)
- **Ross Store-Based Giving Program** provides support – primarily in the form of gift cards – to federal tax-exempt 501(c)(3) organizations, schools, and government programs serving a community within 25 miles of a Ross Dress for Less or dd's DISCOUNTS Store. **DEADLINE: Rolling** | [Application](#)

Third Quarter Grant Activity

The Grants Administration Department would like to congratulate all teachers and school staff that have received awards in the 3rd quarter (July 1 through September 30, 2022) of the calendar year. If you received a grant award and are not listed here, please contact the Grants Administration Department at 754-321-2260.

| SCHOOL GRANTS REQUESTED | | | |
|--|---|----------------------|---|
| Grant Program | Funding Source | Amount | Location |
| Florida Department of Education Entrepreneurship and Training Grant | Florida Department of Education | \$ 100,000.00 | Career, Technical, Adult and Community Education (CTACE) |
| Internal Revenue Service - Student Volunteer Tax Preparation Program (VITA) Grant | US Internal Revenue Service (IRS) | \$ 22,071.00 | Sheridan Technical College & Technical High School |
| Florida Department of Education Open Door Grant Program | Florida Department of Education | \$ 500,000.00 | Atlantic Technical College, McFatter Technical College, and Sheridan Technical College |
| Walmart | Walmart | \$ 1,000.00 | Boyd Anderson High School |
| TOTAL | | \$ 623,071.00 | |
| SCHOOL GRANTS AWARDED | | | |
| Grant Program | Funding Source | Amount | Location |
| DonorsChoose.Org | Donors Choose | \$ 94,716.00 | N/A |
| Seminole Coconut Creek Education Foundation | Seminole Coconut Creek Education Foundation | \$ 48,692.64 | Middle Schools: Lyons Creek |
| MIND Research Institute | MIND Research Institute | \$ 192,000.00 | Middle Schools: Annabel C. Perry PreK-8, Bair, Driftwood, Forest Glen, Lauderdale Lakes, Pompano Beach, Silver Lakes, and Millennium 6-12 College Academy |
| Jobs for Florida's Graduates | Florida Endowment Foundation for Florida's Graduates Inc | \$ 45,000.00 | Nova High School |
| Jobs for Florida's Graduates - 2nd Award | Florida Endowment Foundation for Florida's Graduates Inc | \$ 45,000.00 | Nova High School |
| American Rescue Plan (ARP) Grant for Childcare Centers – Broward County Early Learning Coalition | American Rescue Plan through the Broward County Early Learning Coalition | \$ 28,571.40 | Gulfstream Early Learning Center |
| Seminole Coconut Creek Education Foundation – Unlocking the Joy of Reading | Seminole Coconut Creek Education Foundation | \$ 15,000.00 | The schools will manage their grant activities and funds. |
| ALDI Cares Community Grants | ALDI | \$ 500.00 | Ramblewood Elementary School |
| Foundation for Impact on Literacy and Learning – Lead4Change Challenge | Foundation for Impact on Literacy and Learning through funding from the Lift a Life Novak Family Foundation | \$ 500.00 | Attucks Middle School |
| Foundation for Impact on Literacy and Learning – Lead4Change Challenge | Foundation for Impact on Literacy and Learning through funding from the Lift a Life Novak Family Foundation | \$ 500.00 | Plantation Middle School |
| Equitable Foundation, Inc. – Scholarship America | Equitable Foundation, Inc through Scholarship America | \$ 500.00 | Marjory Stoneman Douglas High School |
| Law Enforcement Trust Fund (LETF) | Broward Sheriff's Office | \$ 10,000.00 | Whiddon-Rogers Education Center |
| TOTAL | | \$ 480,980.04 | |

DISTRICT GRANTS REQUESTED

| Grant Program | Funding Source | Amount | Location |
|---|---|-----------------------|---|
| United States Department of Education: Education and Research (EIR) Competition Grant | US Department of Education | \$3,996,379.00 | Applied Learning |
| Pathways to Career Opportunities Grant | Florida Department of Education | \$ 150,822.00 | Atlantic Technical College & Technical High School |
| STOP School Violence Program | United States (US) Department of Justice under the Office of Justice Programs Bureau of Justice Assistance (BJA) | \$1,000,000.00 | Behavioral Threat Assessment |
| School Violence Prevention Program (SVPP) | United States (US) Department of Justice Office of Community Oriented Policing Services (COPS). | \$ 468,750.00 | Office of Safety, Security and Emergency Preparedness |
| Multagency Service Network for Students with Emotional/Behavioral Disabilities (SEDNET) - TRUST | Florida Department of Education | \$ 41,502.00 | Support Services - Exceptional Student Education |
| Florida Department of Education: Targeted Mathematics Grants and STEM Experiential Activities Grant | Florida Department of Education American Rescue Plan (ARP) Elementary and Secondary Emergency Relief Fund (ESSER) | \$2,495,355.00 | Applied Learning |
| TOTAL | | \$8,152,808.00 | |

DISTRICT GRANTS AWARDED

| Grant Program | Funding Source | Amount | Location |
|--|---------------------------------|-----------------------|---|
| Turnaround Leadership Pipeline | Florida Department of Education | \$ 366,013.00 | Leadership Development |
| FLDOE - High-Impact Reading Interventions and Targeted Supports (HIITS) | Florida Department of Education | \$2,928,821.00 | Elementary Learning |
| Nita M. Lowey 21st Century Community Learning Centers (21st CCLC) - RFP for Renewal Proposals - District School Applications | Florida Department of Education | \$2,051,760.00 | Family and Community Engagement |
| Multagency Service Network for Students with Emotional/Behavioral Disabilities (SEDNET) - IDEA | Florida Department of Education | \$ 72,628.00 | Support Services - Exceptional Student Education |
| Frederick A. DeLuca Foundation | Frederic A DeLuca Foundation | \$ 459,110.00 | Applied Learning |
| Congressionally Directed Awards - Earmark Grant | US Department of Education | \$ 500,000.00 | Bilingual/ESOL Department; Diversity & School Climate |
| TOTAL | | \$4,378,332.00 | |

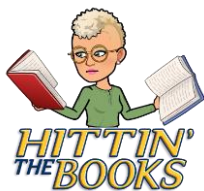
Grants Administration Staff



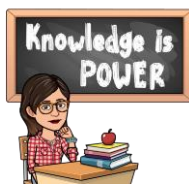
Jennifer O. Escandell
Director



Christopher Gates
Senior Manager,
Grant Programs



Kimberly Richardson-Barber
Grants Administrator,
Accountability/Reporting



Adriana Ermoli-Miller
Manager, Grants Programs
Oversight



Jessica Shouman
Office Manager (Conf)



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Sarah Leonardi • Nora Rupert • Dr. Allen Zeman • Dr. Vickie L. Cartwright, Superintendent of Schools

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or Teletype Machine (TTY) 754-321-2158. Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or Teletype Machine (TTY) 754-321-2158. browardschools.com